



## STAFF LAWYER (10 to 25 years +)

Ecojustice uses the power of the law to defend nature, combat climate change, and fight for a healthy environment. Its strategic, public interest lawsuits and advocacy lead to precedent-setting court decisions and law and policy that deliver lasting solutions to Canada's most urgent environmental problems.

With offices across Canada, Ecojustice currently has an opening in their Vancouver or Victoria location for an experienced litigation lawyer to fill the role of Staff Lawyer. The successful candidate will work as part of the Ecojustice program team on a small number of highly complex and impactful cases. In addition to progressing litigation files, a smaller portion of the Staff Lawyer's time will be committed to law reform and other work identified as priorities for Ecojustice.

To add balance to the existing team, Ecojustice is seeking a lawyer with at least 10 years of litigation experience in the role of lead trial or appellate lawyer. Areas of practice which are most relevant to the work of Ecojustice include environmental law, administrative law, class actions and Aboriginal law. However, the key element is a genuine desire to apply your litigation experience to meaningful work protecting British Columbia's natural environment. You will participate in delivering lasting solutions to environmental crises including the climate emergency, species extinction and the pollution of the air, water and soil on which human life depends.

Ecojustice is recognized as one of Canada's top 100 charities by Charity Intelligence. Some of the many reasons to join include flexibility to be remote, hybrid or in-office; working to a 35 hour week; collaborating with colleagues dedicated to a common mission; having the time needed to excel in progressing complex, reformative litigation; and support for your health and well-being.

Base salary compensation will be in the range of \$105,186 - \$120,446 according to year of call. Total compensation includes an RRSP contribution, comprehensive employer-paid benefits, a cash subsidy to alleviate the cost of choosing a hybrid or in-office schedule; a wellness budget and generous vacation and paid time off.

Ecojustice is committed to creating a diverse, equitable, and inclusive work environment and is responding to the calls for action to further reconciliation. Applications are encouraged from people with relevant experience who come from communities that have been structurally marginalized based on race, religion, nationality, social or ethnic origin, sex, age, disability, sexual orientation, gender identity and/or expression. Members belonging to communities that experience marginalization can self-identify during the application process if they choose to do so.

This is your opportunity to join an exceptional team doing important work as stewards of the environment for future generations. For a full job description and/or to make an accommodation request in the application process, email [stephanie@hunterwest.ca](mailto:stephanie@hunterwest.ca) or [mike@hunterwest.ca](mailto:mike@hunterwest.ca)